



Modern Slavery Statement

This statement outlines our actions and activities regarding efforts to combat slavery and human trafficking within our business and supply chain during the period 9 May 2018 to 9 May 2019.

Awaze Business and Culture

Awaze is one of the leading managed vacation rentals and holiday resorts businesses in Europe which brings together some of the continent's most trusted travel brands, including cottages.com, Hoseasons, James Villa Holidays, Landal GreenParks and Novasol. Operating in 36 countries and with over 110,000 accommodation choices, we welcome over 8 million travelers each year. Overall, we employ almost 5,000 people.

The Awaze group continues to grow as we acquire new businesses, and we ensure that as new additions to our portfolio are integrated into the group, they are required to follow our policies and procedures.

Policies

Our Business Principles represent the core of our business philosophy requiring our employees to act both ethically and legally when dealing with fellow employees and third parties with whom we do business. The Business Principles includes a human rights statement, which reflects our commitment to protect human rights within our sphere of influence.

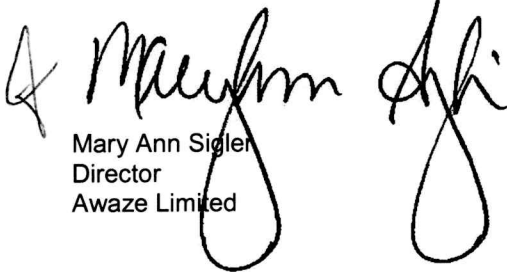
Risk Management

We operate predominantly in the UK, Ireland and mainland Europe and ensure that we act lawfully in each country in which we operate. Furthermore, we have relatively small supply chains, mainly involving resort representatives, most of whom we engage directly, and cleaning and domestic staff, who we engage directly or via reputable agencies. In light of the above, we believe there is a very low risk of slavery and human trafficking occurring in our business and supply chains.

We encourage our employees to report certain matters confidentially or anonymously through our third party whistleblower hotline without fear of retaliation, including circumstances that may give rise to slavery or human trafficking concerns.

Looking forward, we plan to maintain our commitment to combatting slavery and human trafficking by continuing to develop resources, refine our goals, and educate our employees and stakeholders across relevant areas of our business and supply chain. This is an ongoing process and to that end, we aspire to continue to work with the industry to make an impact within our sphere of influence.

This statement has been reviewed and approved by the directors of Awaze Limited on 9 May 2019.


Mary Ann Sigler
Director
Awaze Limited
